

**FINAL MINUTES
ELMWOOD PARK BOARD OF EDUCATION
MARCH 19, 2024**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, March 19, 2024, and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria.

Present were: Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Mr. Daniel Zoltek. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Dr. Jillian Torrento, Assistant Superintendent, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Mr. Joseph Garcia, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mrs. Gerardi reviewed the agenda with the board members.

At 6:08 p.m. the meeting was opened to the public.

Mrs. Triosi

- The town will be honoring the girls basketball team on Thursday @ 7:00 p.m., all are welcome to attend
- Thanked the board for working with the town regarding field use for opening day

Mrs. Dennis

- Regarding the budget, is there a tax increase to the town?

Dr. Iachetti stated that there is no increase and there hasn't been an increase in taxes for the past 4 years.

- Questions regarding the use of the grant money and the bid

Dr. Iachetti stated that the grant is for the Pre-K expansion and the bid will be awarded at the special meeting on March 26th.

At 6:08 p.m. a Motion to go into Closed Session to discuss a personnel and legal matter was made by Mr. Fakhoury and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss a personnel and legal matter will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:30 a Motion to adjourn the Closed Session was made by Mr. Fakhoury and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

Respectfully submitted,



Mark S. Jacobus
Business Administrator/Board Secretary

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
MARCH 19, 2024**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, March 19, 2024 and began at 6:32 p.m. in the High School/Middle School Media Center.

Present were: Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Mr. Daniel Zoltek. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Dr. Jillian Torrento, Assistant Superintendent, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Mr. Joseph Garcia, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Dr. Iachetti introduced the student congress representative, Daniela Benavides.

Daniela reported the following:

- Smartpass is being used and working well
- Juniors completed the NJGPA testing
- Jr. Semi-formal is next week
- Seniors are working on the yearbook
- Everyone is looking forward to "Spring Theme" week (each day has a different theme)

Dr. Warner gave a district update as follows:

Middle School:

The middle school welcomed Brandon McCall from "Teen Truth" who came to speak about our students sharing their truth, being their best selves, finding their voice, and how to stay focused on success while facing teen challenges. The middle school administration thank the BOE,

district administration, our middle school families and students who came out to support the first Parent Series program. Students were motivated by Mr. McCall's welcoming presence and ability to relate to our students.

Next month, in their second Parent Series program, the middle school will welcome Melissa Straub of "High Impact Youth Training Solutions" on April 25th at 6:30 PM. Ms. Straub will stress the importance of Internet Safety, including social media awareness and cyberbullying. We hope to have a great turnout and all are welcome to join us.

District MLL Parent Family Night:

On Thursday March 7th the MLL Staff held a very informative parent night and presentation about the districts' MLL program:

This event provided opportunity for families to:

- Learn more about the ELL program in our district, including the curriculum, support services, and resources available to your child.
- Meet with teachers and administrators who work with our ELL students.
- Connect with other families who are supporting their children's language learning journey.
- Ask questions and get information about how you can best support your child's success in school.

The event was very well attended. Thanks to Ms. Pappolla, Ms. Lorenc Loch, Ms. Lemanski, Ms. Rubinstein. Also special thanks to several HS students who volunteered helping as guides and interpreters; Mahi Patel, Zeniah Karim, Jenifer Cruceta, Melanie Colon, Sphia Rapalo Gonzalez and Khaleel Amro.

Gilbert / Elementary Highlights

The elementary schools all celebrated Read Across America Week - March 4th - March 8th. The schools celebrated their love of literacy with various events and dress down days and the opportunity for students to participate in a Read-a-Thon to earn class and school prizes. Through their reading, students earned extra recess time, a pajama day and an ice pop day from the Gilbert HSA.

Gilbert Ave hosted its spring Scholastic Book Fair last week. All students had the opportunity to shop for their favorite books.

Gantner:

Pleased to announce the successful launch of Read Across America Week for our 2024 Read-A-Thon, which was made possible through a partnership between the Gantner PTO and Mrs. Longaker, Media Specialist. Together, we raised over \$4600! Our heartfelt gratitude goes to Mrs. Longaker and the PTO for their invaluable support. A portion of these funds will be used to facilitate author visits, enriching our students' literary experiences.

Additionally, our school recently hosted a lively Minute To Win It competition on March 13th, engaging the Gantner staff in a school-wide assembly program. Teachers volunteered and formed grade-level teams of 4 participants, competing against each other in friendly races and activities. The event was a resounding success, culminating in grade 1's victory and earning them the overall award. Congratulations to all participants for a spirited and enjoyable morning!

Tomorrow evening marks the highly anticipated return of Gantner's International Night, a tradition that was on hiatus due to Covid-19. During this event, Gantner families will showcase prepared foods from their native countries, share music, traditions, and celebrate diverse cultures. We extend our gratitude to Ms. Benitez, Ms. Lemanski, and Ms. Salgado for their contributions in organizing what promises to be a memorable and enriching evening for our school community.

Dr. Iachetti discussed the following:

- The Contract bid will be awarded at the Special Meeting on March 26th
- The Elmwood Park softball and Little League teams will have access to the fields for Opening Day on April 13th and April 14th
- The district will continue to work with the little league team regarding field use on a week-to-week basis
- Spoke with the wrestling parents after the last meeting about the possibility of being picked up by the Elmwood Park Recreation Department as a recreation sport

At 6:40 p.m. the meeting was opened to the public. No one from the public spoke so votes were taken on the agenda items.

At 6:45 p.m. the meeting was opened to the public. No one from the public spoke, so Mrs. Gerardi asked for comments from the board members.

Ms. Parette

- Thanked everyone for attending the meeting
- Congratulations to the Students of the Month

Mr. Fakhoury

- Happy that the district is able to work with the town for field use
- Happy to see the council members at the meeting

Mrs. Mierzejewski

- Thanked everyone for attending the meeting

Mr. Zoltek

- Thanked everyone for attending the meeting
- Happy to be working with the town for field use

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked the council members for attending the meeting
- Special Meeting on March 26th to award the construction bid

At 6:47 p.m. a Motion to adjourn was made by Mrs. Mierzejewski and Seconded by Mr. Fakhoury and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on March 19, 2024, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Mark S. Jacobus
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
March 19, 2024

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

REGULAR MEETING

March 19, 2024

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - Student Congress Report

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for February, 2024.

GILBERT AVENUE SCHOOL
NAME GRADE

STUDENT

Joseph Pawlicki	Pre-K
Alondra Aguirre	Pre- K
Austin Vasquez	K
Pari Butani	K
Amira Muriel	K
Taylor Goodwin	1
Janae Jones	1
Dylan Diaz	1
Landon Castellanos	1
Mia Tudryn	2
Victoria Bedoya	2
Malia Byndloss	2
Jayce Lanfranco	3
Nylah Mahan	3
Sara Djuteski	3
Ariana Williams	4
Michael Miranda-Diaz	4
Aiden Navarro	4
Dana Saadeh	4
Julia Kosmaczewski	5
Vivaan Patel	5

Margys Koka	5
-------------	---

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Nicholas Manginelli	K
Claire Yamada	K
James Grullon	K
Lea Dardina	1
Ivelisse Sanchez	1
Ashton Delisser	1
Sidharth Praveen	1
Emma Lemanski	1
Carlos Sanchez	2
Matthew F. Fabrizio	2
Robert Garcia	2
Phillip Stolarz	3
Sara Ferko	3
Avery Silva	3
Sophia Smith	4
Julia Matuszewski	4
Nyla Stradford	5
Mia Camacho	5

Yaeli Hernandez Valerio	Pre-K
Ayla Reed	Pre-K
K'Lee Gutierrez	Pre-K
Adrian Hernandez	Pre-K
Gian Nunez Nin	K
Saed Anuz	K
Florian Dzila	K
Mason Minaya	K
Melissa Rodriguez	1
Hudson Youngs	1
Jade Garcia	1
Ashley Rodriguez	2
Michael Grasso	2
Mohamed Kharrazi	2
Sabian Cruz	3
Megan Dorvilus	3
Matthew Plata	3
Aryam Narciso	4
Philip Banka	4
Lyam Rivera Sims	4
Mia Luetkemeyer	4
Darla Jimenez Gonzalez	5

Bryan Maldonado	5
Eknor Kohli	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Hussein Elreda	6
Brandyn Moody	7
Diana Khoma	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Pancham Chauhan	9
Elliot Roman	10
Morgan Lamy	11
Brianna Kario	12

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Christian Centrella	Technology Analyst	TCH.12.TECH. A.NA.02 11-000-252-100- 12-000-00	\$48,000 <i>(prorated)</i>	District	Upon Completion of Background Check

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A:18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Michael Garzon	ELA Teacher	TCH.01.LAL1M.HS.03 11-140-100-101-01-003-00	Memorial High School	4/25/24
B.	Leila Puentes	Elementary Teacher	TCH.03.ELEM.ELL.07 11-120-100-101-03-000-00	Gilbert Avenue School	4/26/24
C.	Carlos Flores	Spanish Teacher	TCH.11.FORL.MS.02 11-130-100-101-11-004-00	Memorial Middle School	03/06/24
D.	Andrea Kelly	Elementary Teacher	TCH.03.ELEM.EL.05 11-120-100-101-03-000-00	Gilbert Avenue School	3/18/24 <i>(revised from the January 23, 2024 Agenda)</i>
E.	Rosette Hlinka	Teacher of Science	TCH.11.FORLM.MS.01 11-130-100-101-11-004-00	Memorial Middle School	3/8/24 <i>(revised from the January 23, 2024 Agenda)</i>

2) Dr. Anthony Iachetti, Superintendent of Schools recommends rescinding the appointment of Melissa Damato, Leave Replacement, Gilbert Avenue School effective March 4, 2023.

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2023/2024 school year, paid through payroll deductions of mentees (NJDOE rate)

Mentee	Mentor
Samantha Nuziale	Lynn Kassai

E. APPOINTMENT OF AIDES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Dina Villagran	Aide	AIDE.04.1TO1.NA.03 11-216-100-04-909-00	\$17.50 (Hour)	Sixteenth Avenue School	Upon Completion of Background Check
B.	Gina Pettigano-Oswald	Aide	AIDE.11.AUST.NA.04 11-212-100-106-11-000-00	\$17.50 (Hour)	Memorial Middle School	Upon Completion of Background Check

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2023/2024 school year, pending the results of a criminal background check:

Brunilda Bracellari
Gina Pettigano-Oswald
Josiah Stankus
Angelo Iudicci

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Susan Azcu	Gantner Avenue School	Behaviorist	3/4/24 <i>(Unpaid, revised from February 27, 2024 Agenda)</i>	3/20/24

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023-2024 school year, for the following employees to attend workshops:

2)

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Corinne DiMartino	High School Principal	3/20/2024	No	No Charge	How to Create High Quality School Schedules with Ease	Virtual
B.	David Warner	Director of Planning & Innovation	7/18/2024	No	No Charge	interNETworking 2024	Long Branch, NJ
C.	Carmelina Buffa	Educational Technology Specialist	3/20/2024	No	No Charge	ClassLink User Group	Clifton, NJ

D.	Jennifer Kabrt	Supervisor of Special Services	4/26/2024	No	No Charge	NJPSA/FEA Annual Special Education Summit	Monroe, NJ
E.	Stephanie Kaliades	CST - OT	5/6/2024	No	\$279.00 to be funded through Title IIA	Improving Attention, Focus & Function	Virtual
F.	Lauren Fiorino	Guidance	4/12/2024	No	No Charge	Sandy Hook Promise Say Something Violence Prevention Program	Virtual
G.	Deanna Palmmiere	School Counselor Sixteenth Avenue	4/19/2024	No	\$35.00 to be funded through Title IIA	20th Annual School Counselor Conference	Union, NJ
H.	Carolyn Stefanou	Teacher Middle School	4/19/2024 (½ day)	Yes	\$75.00	AI for the Educator	Paramus, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Sabrina Involino (Stockton)	Gantner Avenue School	1/14/24	5/3/24 (Revised from 6/27/23 agenda)	Desiree D'Agostino	Speech

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Ms. Paretti

Seconded By: Mr. Fakhoury

Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X		X		X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Preferred Home Health Care & Nursing Services*** School Staffing Agreement for student ZA/113635 for the 2023/2024 school year.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Esther Fridman M.D.*** to provide psychiatric evaluations to students for the 2023/2024 school year.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services - Educational Enterprises Division*** to provide TOD and Hard of Hearing Services to student AM/107043 for the 2023/2024 school year.

- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-4	SID	School Name	Dates	Tuition
A.	113290	The Bergen Center for Child Development	3/18/24-6/30/24	\$18,688.21

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve out of district *one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-5	SID	School Name	Dates	Tuition
A.	113290	The Bergen Center for Child Development	3/18/24-6/30/24	\$13,200.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Fakhoury

Seconded By: Mrs. Mierzejewski

Consent Vote on Items: S1-S5

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X		X		X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2023/2024 school year as listed below:

G-1	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Field Trip to Imagine That	Florham Park, NJ	04/24/24 9:00am to 1:30pm	Gantner Avenue Grade K Students	Ms. Jackter
B.	Field Trip to Van Saun Park Zoo	Paramus, NJ	5/14/24 9:00am to 1:00pm	Gilbert Avenue Grade K Students	Mr. Alberta
C.	High School Football will hold a series of coaching clinics for the youth coaches in town. This is to get all youth organizations to do the same schemes as the High School. This will create continuity for our Athletes	High School Gym/Classroom	6/4/24 and 6/6/24 6:00pm to 8:00pm	High School Coaches and Youth Coaches	Ms. DiMartino
D.	Ski Club Trip will go on a trip to Big Snow at The American Dream Mall	East Rutherford, NJ	3/25/24 3:30pm to 6:30pm	High School Ski Club Members	Ms. DiMartino
E.	Autism Acceptance Week All Students and Staff may participate in dress-down days to demonstrate autism awareness.	All Schools	4/8/24-4/12/24	All Students and Staff	Ms. Jackter Mr. Alberta Ms. Sharples Ms. Fasouletos Ms. DiMartino
F.	Instrumental Demonstration Gantner Avenue School will host all three elementary schools in an instrumental demonstration for parents and students.	Gantner Avenue Gym	6/11/24 5:00pm to 7:00pm	Gantner Avenue, Gilbert Avenue Sixteenth Avenue Schools 3rd & 4th Grade Students and Parents	Ms. Jackter Mr. Alberta Ms. Sharples
G.	Spring Concert Students in grades 3rd, 4th and 5th will perform songs they have learned in the Spring Concert	Gantner Avenue Gym	5/16/24 6:30pm to 9:00pm	Gantner Avenue Parents	Ms. Jackter

H.	Imagine That!! Field Trip	Florham Park, NJ	5/30/24 9:30am to 2:00pm	Gilbert Avenue Grade K- 2nd LLD Classes	Mr. Alberta
I.	Senior PE Field Trip To Trescape Adventure Park A high ropes course built in the trees and is connected by obstacles and zip lines. This will help students build teamwork, confidence and self esteem	Vernon, NJ	5/20/24 8:30am to 2:45pm	High School 12th Grade Students	Ms. DiMartino
J.	Assembly Program about Internet Safety and Social Media Awareness by High Impact Youth Training Solutions	Middle School Auditorium	4/25/24	Middle School Students	Ms. Fasouletos
K.	Parent Presentation about Internet Safety and Social Media Awareness by High Impact Youth Training	Middle School Auditorium	4/24/24 6:30p.m.	Parents and Guardians	Ms. Fasouletos
L.	All Freshman Assembly, All Freshman Leadership Workshop by Real Inspiration, Inc.	High School Auditorium	5/7/24	High School 9th Grade Students	Ms. DiMartino
M.	Weather Assembly Program by John Marshall Weather	Gantner Avenue School	6/11/24 9:30 a.m.	Gantner Avenue Grade 3, 4 & 5 students	Ms. Jackter
N.	Weather Assembly Program by John Marshall Weather	Sixteenth Avenue School	6/11/24 1:00 p.m.	Sixteenth Avenue Grade 3, 4 & 5 students	Ms. Sharples
O.	Weather Assembly Program by John Marshall Weather	Gilbert Avenue School	6/17/24 9:30 a.m.	Gilbert Avenue Grade 3, 4 & 5 students	Mr. Alberta
P.	Dinner Celebration Field Trip to Krakus Restaurant. Dinner celebration of the Polish	Wallington, NJ	4/24/24 3:30pm to 4:45pm	Middle School and High School Polish Club	Ms. Fasouletos Ms. DiMartino

	Culture and Food			Students	
Q.	Field Day Annual Gilbert Activity	Gilbert Avenue Gym	5/31/24 8:45am to 3:15pm Rain date 6/3/24	Gilbert Avenue K-5th Grade Students	Mr. Alberta
R.	Wellness/Massages for Staff Health and Wellness staff appreciation. Select Wellness will offer complimentary light breakfast and 15 minute chair massage to staff	Gilbert Avenue School	4/16/24 9:00am to 3:00pm	Gilbert Avenue Staff	Mr. Alberta
S.	Kindergarten Orientation for incoming 2024/2025 kindergarten families	Gilbert Avenue Multi Purpose room	6/10/24 9:30am	Gilbert Avenue Incoming Grade K Students	Mr. Alberta
T.	The High School Football Team will participate in a 7x7 passing tournament with other teams. Teams will be charged \$200.00 to participate	High School Football Field	7/24/24 1:00pm to 6:00pm Rain date 7/25/24	High School Football Players and Participating Teams/Districts	Ms. DiMartino
U.	Spring Concert 3rd grade students will perform on their recorders and grades 4th and 5th band students will perform a concert	Gilbert Avenue Multipurpose Room	5/30/24 6:00pm to 8:00pm	Gilbert Avenue 3rd to 5th Grade Students	Mr. Alberta
V.	Turtle Back Zoo Field Trip Students will get a visual of the various biomes and how animals live and adapt to their habitat	West Orang, NJ	4/29/24 9:00am to 3:00pm	Sixteenth Avenue 1st Grade Students	Ms. Sharples
W.	District Spring Arts Showcase follow-up presented through the Botello Consulting Group in support of the district's initiative regarding culturally responsive teaching & learning	High School	5/9/2024 6:00 p.m. to 7:30 p.m.	District Students & Families	District Administrators
X	Math Contest for Pre-Calculus & Pre-Calculus Honors students (Sophomores	High School	Week of 5/20/24 one 60-	10th & 11th grade Pre-Calculus Students	Mr. Shin

	& Juniors) Sponsored by Monmouth University		minute period		
Y.	Breslin PAC at Felician College. Students will watch a performance of five famous short stories through Chamber Theatre Productions	Lodi, NJ	4/22/24 9:00am 1:30pm	Middle School ELA Honor Students	Ms. Fasouletos
Z.	Incoming Kindergarten students will be screened by teachers	Gilbert Avenue School	6/12/24 to 6/14/24	Incoming Kindergarten Students	Mr. Alberta
AA	Arts and Creations Pottery Students will express their creativity by painting pottery and encouraging them to make decisions	Sixteenth Avenue Blacktop	5/2/24 9:00am to 11:00am	Sixteenth Avenue 2nd Grade Students	Ms. Sharples
BB	Mental Health Awareness All students and staff may participate in dress down days to demonstrate mental health awareness	Gantner Avenue Gilbert Avenue Sixteenth Avenue	5/13/24 to 5/17/24	All Elementary School Students and Staff	Ms. Jackter Mr. Alberta Ms. Sharples
CC	Wrestling Police Club All Elmwood Park Wrestling Students will participate in the Elmwood Park Police Department Wrestling Club	High School Small Gym	4/3/24 to 6/19/24 6:00pm to 8:00pm	All Interested Elmwood Park Students	Ms. DiMartino

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Donations(s)** as submitted, for the 2023/2024 school year.

G-2	Donation	Donator(s)	Location
A.	High School Production Playbills	Mr. Mosticchio	High School

Motion of: Mrs. Mierzejewski

Second by: Mr. Fakhoury

Consent Vote on item: G1-G2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X		X		X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

February 27, 2024
February 27, 2024

Motion of: Ms. Parette

Seconded by: Mr. Fakhoury

Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X				X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED							X		

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the February 2024, financial report, as submitted, which includes the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of February 2024 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of February 2024, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 37382 through 37512 totaling \$1,569,090.03 and wire transfers totaling \$27,166.30 from Spencer Savings Bank Board of Education General Account, check numbers 1639 through 1641 totaling \$104,226.69 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for February 29, 2024 in the total amount of \$1,238,964.54.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for March 15, 2024 in the total amount of \$1,249,492.24.

F5. ADOPTION OF 2024-2025 PRELIMINARY BUDGET

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education hereby adopts the FY 2024/2025 **Preliminary Budget** for submission to the County Office as follows:

CURRENT GENERAL EXPENSE	\$61,821,717
CAPITAL OUTLAY	\$ 7,654,163
TRANSFER TO CHARTER SCHOOLS	<u>\$ 1,518,242</u>
TOTAL GENERAL FUND	\$70,994,122
TOTAL SPECIAL REVENUE FUND	\$ 1,270,527
TOTAL DEBT SERVICE FUND	\$ <u>2,625,700</u>
TOTAL DISTRICT BUDGET	\$74,890,349
GENERAL FUND TAX LEVY	\$36,169,708
DEBT SERVICE TAX LEVY	\$ 1,669,649

BE IT FURTHER RESOLVED:

This budget withdraws \$6,782,805 from the district’s Capital Reserve Account to support Capital Projects;

AND

As per policy #6471 and NJAC 6A:23B-1.2(b) which provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement

and that for the 2023/2024 school year the Board of Education appropriated \$21,653 for travel and has spent \$7,656 to date; that the Board of Education hereby establishes the school district travel maximum for the 2024/2025 school year be set at the sum of \$22,301 and that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded;

AND

that this FY 2024/2025 preliminary budget may be revised prior to final adoption on April 24, 2024, to reflect any changes required by the board of education or Interim Executive Bergen County Superintendent of Schools.

F6. APPROVE GRANT # 23E00472 FOR THE PRESCHOOL FACILITIES EXPANSION

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the Grant Number 23E00472, in the amount of \$6,105,082.

WHEREAS: The above referenced grant shall be implemented in accordance with the Fiscal Year (FY) 2023. Notification of Grant Award and the FY2023 Preschool Facilities Expansion application, including assurances, filed with the NJDOE which was used as the basis of awarding; and

WHEREAS: The grant shall be administered and monitored in accordance with the appropriate state and federal regulations; and

WHEREAS: Wherever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written between LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A.; and

WHEREAS: The contents of Attachments A&B, Grant Agreement Terms and Conditions of the Department of Education,

have been viewed by accessing the link here, and the terms have been accepted.

F7. APPROVE TO CANCEL OUTSTANDING CHECKS

BE IT RESOLVED: that the board of education approve to cancel the outstanding checks listed below, from the following bank accounts over one year old, effective March 2024.

General Bank Account

#35133 \$150.00
 #35230 \$ 39.99
 #35253 \$350.00

Payroll Account

#191448 \$1,845.02

Student Activity Account

#87017 \$4,360.00

Athletic Account

#70502 \$ 87.00

Motion of: Ms. Paretto

Seconded by: Mr. Fakhoury

Consent Vote on items: F1-F7

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X		X		X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG 3. APPROVAL TO RESCHEDULE THE APRIL 23, 2024 BOARD MEETING

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve rescheduling the board meeting of April 23, 2024, to **WEDNESDAY, APRIL 24, 2024**, to present the 2024-2025 budget.

Motion of: Mr. Fakhoury

Seconded by: Ms. Paretti

Consent Vote on items: BG1-BG3

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X		X		X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
 #2023-2024-070-03
 #2023-2024-080-02

Motion of: Mrs. Mierzejewski
 Seconded by: Mr. Fakhoury
 Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X		X		X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,472.05, and appropriate the funds for professional services to In-Line for Replaced Heating Actuator at 16th Avenue School, account #11-000-261-420-15-000-04.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,156.99, and appropriate the funds for professional services to In-Line for Replaced Fan motor at Memorial High School, account #11-000-261-420-15-000-01.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,000.00, and appropriate the funds for professional services to JMTK for Snaked Water cooler Line at Gilbert Avenue School, account #11-000-261-420-15-000-03.

L4. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,431.80, and appropriate the funds for professional services to Shaws for Exit Alarms at 16th Avenue School, account #11-000-261-420-15-000-04.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$5,639.37, and appropriate the funds for professional services to WTI for Roof Leak Repair at Gilbert Avenue School, account #11-000-261-420-15-000-03.

L6. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$8,582.27, and appropriate the funds for professional services to WTI for Roof Leak Repair at 16th Avenue School, account #11-000-261-420-15-000-04.

L7. ENTRANCE INTO CONTRACTS WITH SOUTH BERGEN JOINTURE COMMISSION FOR THE 2024/2025 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve entrance into a Joint Transportation Agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Service Agency, for the purpose of transporting students in accordance with Chapter 53, P.L.

1997 for the time period July 1, 2024 through June 30, 2025.

BE IT FURTHER RESOLVED:

that the board of education also does hereby approve entrance into a Transportation Services Agreement with the South Bergen Jointure Commission for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period July 1, 2024 through June 30, 2025.

BE IT FURTHER RESOLVED:

that the subject services to be provided include, but are not limited to, the Coordinated Transportation of non-public, out-of-district special education, vocational, summer programs, athletics, field trips and other transportation.

BE IT FURTHER RESOLVED:

that the board approves entering into contract with the South Bergen Jointure Commission for said services; and agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission.

BE IT FURTHER RESOLVED:

that the board of education hereby authorizes the Board President and the Board Secretary / Business Administrator to execute the contract documentation which will be maintained and made available for public inspection at the Board Secretary/Business Administrator offices.

Motion of: Ms. Parette

Seconded by: Mrs. Mierzejewski

Consent Vote on items: L1-L7

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X		X		X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First reading of revised policies and regulations, and new policies, as follows:

P 1140	Educational Equity Policies/Affirmative Action (M) (Revised)
P 1523	Comprehensive Equity Plan (M) (Revised)
P 1530	Equal Employment Opportunities (M) (Revised)
P 1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)
P 2260	Equity in School and Classroom Practices (M) (Revised)
P 2411	Guidance Counseling (M) (Revised)
P 3211	Code of Ethics (Revised)
P 5570	Sportsmanship (Revised)

P 5750	Equitable Educational Opportunity (M) (Revised)
P 5755	Equity in Educational Programs and Services (M) (Abolished)
P 5841	Secret Societies (Revised)
P 5842	Equal Access of Student Organizations (Revised)
P 7610	Vandalism (Revised)
P 9323	Notification of Juvenile Offender Case Disposition (Revised)
P 2423	Bilingual Education (M) (Revised)
P 2431.4	Prevention and Treatment of Sports-Related Concussions & Head Injuries (M) (Revised)
R 1530	Equal Employment Opportunity Complaint Procedure (M) (Revised)
R 2200	Curriculum Content (M) (Revised)
R 5440	Honoring Student Achievement (Revised)
R 2260	Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
R 7610	Vandalism (Revised)
R 2423	Bilingual Education (M) (Revised)
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

Motion of: Mrs. Mierzejewski

Seconded by: Mr. Fakhoury

Consent Vote on items: A1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE			X	X	X		X		X
NAY									
ABSENT	X	X				X		X	
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on March 19, 2024.



Mark S. Jacobus, Business Administrator/Board Secretary